

## **Culture of Respect Collective Terms of Participation**

Culture of Respect is a signature program operated by NASPA – Student Affairs Administrators in Higher Education, which works directly with institutions of higher education to address campus sexual violence. The Culture of Respect Collective (“Collective”) is an interactive online platform that guides college stakeholders through a step-by-step program to improve their institutional efforts to prevent and respond to campus sexual violence. The program is grounded in a comprehensive self-assessment, and includes collaboration with peers across the nation, technical assistance from Culture of Respect staff, and ongoing professional development.

### **Program Details**

#### *Time Frame*

- The Culture of Respect Collective is a two-year program. All participating institutions are expected to engage in program activities for the two year period.

Institutions commit to full participation in the Collective, which will require them to complete the activities described below:

#### *Designate Administrators*

- Identify 2-3 persons (Collective “administrators”) to serve as the main points of contact/implementers of the program
- Identify at least one administrator who will commit to a minimum of five hours per week of program implementation activities

#### *Establish a Campus Leadership Team*

- Establish a cross-functional Campus Leadership Team (“CLT”) comprised of, at a minimum, the Title IX coordinator, dean of student life/vice president of student affairs/similar, a faculty member, and student(s)
- Convene the CLT at least once per month
- Administer the CORE Evaluation via the CLT twice -- once at the start of the program to collect baseline data and again at the conclusion of the program to benchmark progress

#### *Develop and Implement an Individualized Implementation Plan*

- Work with Culture of Respect staff to analyze CORE Evaluation results and develop an Individualized Implementation Plan (“IIP”), which will include short-, medium- and long-term goals to strengthen institutions’ efforts and capacity to prevent and respond to campus sexual assault violence
- Work to implement the IIP with fidelity to the best of their ability over the course of the program

#### *Participate in Professional Development and Evaluation Activities*

- Participate in and provide feedback on knowledge- and skills-based trainings provided by Culture of Respect
- Participate in targeted learning and knowledge-sharing activities with peers in the Collective
- Complete intermittent, short (10-15 minute) learning or information-sharing assignments, as directed throughout the learning platform
- Complete mid-point and end-point satisfaction surveys
- Participate in quality assurance and evaluation efforts (e.g. focus groups) as needed to inform improvements to the program
- Participate in 2-3 check-in telephone calls with Culture of Respect staff over the duration of the program

## **Access to Culture of Respect Signature Offerings**

Through the Collective, participating institutions will have access to the following signature offerings:

- The CORE Blueprint: a six-point strategic roadmap that engages all campus stakeholders in implementing the leading practices to shift campus culture to one free from sexual violence
- The CORE Evaluation: the self-assessment that accompanies the CORE Blueprint
- CORE Constructs: a suite of guides organized around the Six Pillars of the CORE Blueprint to supplement its implementation. These guides include downloadable resources, tools, and templates that can be adapted to meet your specific institutional needs

Institutions that participate in the Culture of Respect Collective will receive a subscription to CORE Constructs at no additional cost for the duration of their participation. The CORE Blueprint (including its Six-Pillar-Strategy), the CORE Evaluation, the Collective, CORE Constructs, and other Culture of Respect materials should not be shared or distributed without the expressed written consent of NASPA/Culture of Respect.

Culture of Respect's signature offerings include references to a number of outside sources. In particular, CORE Constructs includes a variety of downloadable tools and templates; Culture of Respect has received permissions to include these resources in the guides. Institutions using these tools and templates should credit the original authors for each instance of use and/or note when materials are adapted from their original form. Culture of Respect is not responsible for institutions that do not credit the authors of these materials, nor for changes made to them as they appear in CORE Constructs.

### **Culture of Respect Commitments:**

- Provide an interactive online platform that guides college stakeholders through a step-by-step program to improve their institutional efforts to prevent and respond to campus sexual violence
- Work directly with the CLT and other campus stakeholders, as needed, to provide ongoing support for all activities described above
- Directly contact institutional CLTs to make them aware of professional development opportunities related to addressing campus sexual violence
- Provide ongoing knowledge- and skills-based training to support successful execution of the IIP
- Provide opportunities for institutions to evaluate the services and support provided by Culture of Respect through surveys and phone calls

### **Intellectual Property**

Institutions participating in the Collective give Culture of Respect/NASPA permission to use institutions' name, insignia, and any other identifying words or symbols in publication on the website, an academic journal, media outlets or other forms of communication, as it relates to participation in the Collective. Reciprocally, participating institutions may use Culture of Respect and NASPA's name, insignia, and any other identifying words or symbols in publication on the website, an academic journal, media outlets or other forms of communication, as it relates to participation in the Collective.

Any data collected as part of the Collective pertaining to a participating institution(s) or private person(s) ("Confidential Data") will not be used or revealed in any publication, report, presentation or other venue in a manner that would reasonably be expected to be identifiable to a specific participating institution or private person. Access to Confidential Data will be limited to those employees and consultants (i.e. researcher) having a need for such data and those employees and consultants will maintain Confidential Data confidentiality at all times. These individuals will be instructed regarding the confidential nature of the Confidential Data, the safeguards required to protect such data, and the sanctions for unauthorized disclosure of Confidential Data.

## **Indemnification and Release of Liability**

Culture of Respect's CORE Blueprint, the Collective, CORE Constructs and all other associated content and programming are not intended to direct institutions' efforts to be in compliance with state or federal legislation related to sexual violence or related topics. Rather, they present programmatic recommended practices and a framework for improving efforts to prevent and respond to sexual violence. These materials should not replace efforts to achieve compliance with state or federal legislation nor should they be considered legal guidance.

Culture of Respect expressly disclaims all representations and warranties, whether expressed or implied, relating to the outcomes of the CORE Blueprint (including its Six-Pillar-Strategy), CORE Evaluation, the Collective, CORE Constructs and other services provided under this agreement. Participating institutions agree to indemnify Culture of Respect, and each of its affiliates, successors and assigns (and its and their officers, directors, employees, agents and representatives) (each an "Indemnified Party" and collectively "Indemnified Parties") and hold each of them harmless against any and all actions, suits, losses, claims, damages, expenses, or liabilities (collectively, "Liabilities") to which the Indemnified Parties may become subject arising in any manner out of or in connection with (a) the engagement of Culture of Respect pursuant to, or the performance by Culture of Respect of the services under this agreement; or (b) Participating Campus's operations and policies, including those relating to sexual assault prevention efforts. Participating institutions further agree not to assert, and Participating institutions waive, any claim against any the Indemnified Parties, on any theory of liability, for any direct, indirect, incidental, consequential, punitive or other special damages arising out of, in connection with, or as a result of, this agreement or the services provided by Culture of Respect hereunder. This release of liability shall survive the termination of this agreement.

## **Payment**

The cost of participating in the two-year Collective is as follows for NASPA members:

- Year one: \$3,500
- Year two: \$1,500

The cost of participating in the two-year Collective is as follows for NASPA non-members:

- Year one: \$3,700
- Year two: \$1,700

Payment is due at the beginning of each programmatic year. Payment may be made by check (invoice available upon request by contacting [Allison Tombros Korman](#)) or online via the NASPA store (directions will be provided upon acceptance into the Collective). Failure to remit payment by January 31, 2017 in year one and January 31, 2018 in year two will result in revocation of access to the program's online learning center until payment is received.

Culture of Respect staff will host a check-in call at the end of year one with each institution. Any institution that does not intend to continue into year two should convey their intent at that time, and thus will not be invoiced for year two. Payment for year one is non-refundable.

I agree to the Terms of Participation above.



\_\_\_\_\_  
Name and Title of Vice President, President or Chancellor

\_\_\_\_\_  
Kevin Kruger, NASPA President

\_\_\_\_\_  
Institution

\_\_\_\_\_  
Date

\_\_\_\_\_  
9/26/16  
Date