2011 NASPA Conference

AFRICAN AMERICAN WOMEN’S SUMMIT:

Sunday, March 13, 2011
9:00 a.m. – 4:00 p.m.

Faculty

Dr. Javaune Adams-Gaston
Dr. Barbara Avery
Dr. Carolyn Y. Brightharp
Dr. Gail F. Buck
Dr. Carmen Jordan-Cox
Dr. Wilma J. Henry
Dr. Jennifer Meningall
Dr. Tracy Shaw
Dr. Bettina C. Shuford (Coordinator)
Dr. Carmen Tillery

The Ohio State University
Occidental College
Virginia College
Loyola Marymount University
Rowan University
University of South Florida
University of South Florida
Loyola Marymount University
Bowling Green State University
Indiana State University
2011 NASPA Conference

AFRICAN AMERICAN WOMEN’S SUMMIT:
LEADING WITH PURPOSE

Sunday, March 13, 2011
9:00 a.m. – 4:00 p.m.
Franklin 2 - Marriott

9:00  Introductions and Overview of Day
      African American Women’s Summit Case Study - Nicole West

10:00  Panel- Leading from Within – Dr. Javaune Adams-Gaston, Dr. Barbara Avery, Dr. Carman Jordan-Cox, Dr. Carmen Tillery
      a. The journey to the SSAO position
      b. Authentic leadership
      c. Modeling the way
      d. Intersections of work and family life
      e. Support structures

11:45  Leading from the Inside - staying in tune with your inner self and understanding your purpose – Dr. Jennifer Meningall

12:45  Lunch on your own

2:00  Sister Circles- participants rotate twice, 25 minutes per circle
      Sister Circles: Career path – Bettina Shuford and Carmen Tillery
      Sister Circles: Credentialing, publishing – Wilma Henry
      Sister Circles: Mentoring, support structures- women networks- Tracy Shaw
      Sister Circles: Work/life balance- Carolyn Brightharp
      Sister Circles: Differences among us – Gail Buck

2:50  Large Group Discussion- Carmen Tillery

3:15  Networking and Closing Session with participants in the African American Men’s Summit

African American Male Summit & African American Women’s Summit
Joint Networking Reception Sponsored by: American Campus Communities, Gallup, and SJG
Sunday, March 13, 9:00 – 11:00 p.m., Marriott, Grand Ballroom - E
Bibliography


About the Faculty

**Dr. Javaune Adams-Gaston**, Vice President for Student Life, oversees the operation of the Office of Student Life and its constituent departments. She has broad leadership responsibility for nearly all the operations affecting over 62,000 students outside the classroom including residence halls, food service, the Ohio Union and student activities, student leadership development, mental health counseling, career direction, recreational sports, health care and wellness programs, disability services, the Multicultural Center, off-campus student services, the student judicial process, and student advocacy and crisis intervention. She represents Student Life in the university’s senior administration and provides leadership on issues affecting students.

In autumn 2008, Dr. Adams-Gaston was appointed as Ohio State’s first female African American Vice President for Student Life, and she assumed her position in January 2009. She arrived at Ohio State from the University of Maryland, where she served in a variety of administrative and faculty positions since 1985. Dr. Adams-Gaston is a scholar-practitioner with over 26 years of administrative experience at Research 1 public institutions including her senior administrative responsibilities in student affairs (Vice President; Executive Director), academic affairs (Associate Dean), intercollegiate athletics (Assistant Athletic Director), and university-level administration (Equity Administrator). Trained and licensed as a psychologist, Dr. Adams-Gaston holds a Ph.D. in psychology from Iowa State University. As a member of the graduate faculty, she has taught numerous courses in leadership and organizational change and counseling, and continues to advise students in their academic and professional pursuits.

Dr. Javaune Adams-Gaston is a transformative leader in higher education. Her hallmarks include her relationally-centered approach, her commitment to diversity and inclusivity, and her desire to help others reach their fullest potential. She has been the recipient of numerous awards and recognition, including the 2009 ACPA-College Student Educators International Diamond Honoree Award, which is the highest honor bestowed upon a deserving higher education professional by the American College Personnel Association.

**Dr. Barbara Avery** graduated from the University of California, San Diego and began her career there. She later moved to Pomona College, Loyola Marymount University and Holy Names University before starting at Occidental College as Dean of Students. After one year on the job, her title was changed to Vice President for Student Affairs and Dean of Students. In this role, she oversees the following areas that provide programming and services to undergraduate students: Emmons Health and Counseling Center, Student Life (Associated Students of Occidental College, student media, Greek Life, Orientation, student clubs and organizations, Transfer Student Support Services), First Gen Initiatives, Residential Education and Housing Services, Career Development Center, the Intercultural Community Center and Center for Gender Equity, Upward Bound, Neighborhood Partnership Program, Office of Civic Engagement, Student Conduct, Student Disability Support Services, Academic Probation Support, Bias Incident Response Team, and the Office of Religious and Spiritual Life. In five years Barbara has totally reorganized the Division of Student Affairs.

For ten years she has taught adults returning to school to get their masters at the School of Human Services, Springfield College (Los Angeles Campus). She has made a commitment to
helping adult students meet their goal of potential career advancement by encouraging them on their journey and recognizing the life experiences and skills they bring to class discussions. Learning is reciprocal; she gets as much out of her interaction with these very determined and bright individuals as they from her.

Barbara was born and raised in Washington, D.C., one of four children. She received her Bachelors in Philosophy and Masters in History from UC, San Diego and her Ed.D from Pepperdine University. She is professionally active in NASPA and has presented at regional and national conferences on topics related to the unique work of student affairs in small liberal arts colleges, supervising the millennial worker, and creating a culture of care to support student success. Barbara has been involved with several community initiatives and served on many boards. She is writing a book with a friend and colleague about men of her father’s generation.

Barbara is an avid hiker and loves the wilderness. She takes a group of African American women hiking every summer (the Centipede Experience). She clearly thrives on challenges.

**Dr. Carolyn Y. Brightharp** is currently an Academic Dean for Virginia College in Greenville, SC. She is also a consultant for Bellwether Executive Search of Asheville, NC. She has had extensive experience in student affairs administration, academic affairs administration and college teaching. Carolyn earned her doctorate in Higher Education Administration from Bowling Green State University. Her research interests include issues related to the leadership development and practices of women of color, multicultural education, the development of and leadership potential for students of color on predominantly white campuses and organizational development and change.

**Dr. Gail Buck** is the Director of the Office of Black Student Services and Communication Studies Faculty at Loyola Marymount University, Los Angeles. She has spent 20 years working in higher education. As a consummate student affairs professional, she has also worked in academic units providing student services. Her work includes directorship in the Rossier School of Education at the University of Southern California (USC), and leadership in the USC Marshall School of Business. Additionally, her expertise includes certification as a Chiropractic Assistant while in the capacity of Assistant Dean of Student Affairs at the Southern California University of Health Sciences. Dr. Buck’s work in higher education includes the research of social behavior of college students - most recently the "Hook Up" culture, the analysis of social networks and racial stigmas on college campuses, diversity / multicultural programming, and college student development and retention.

She received her doctorate in Higher Education Leadership from the University of Southern California. Dr. Buck is currently the NASPA region VI representative for the Health in Higher Education Knowledge Community.

**Dr. Carmen Jordan-Cox**

**Academic Background:** Dr. Jordan-Cox received her A.B. degree in Sociology from Indiana University, M.Ed. in Counselor Education and Student Personnel Administration from The Pennsylvania State University and Ph.D. in the Organization and Administration of Higher Education from Boston College. She completed post-doctoral study in Harvard University’s Institute for Educational Management.
Administrative Background: Dr. Jordan-Cox’s professional background represents experiences in a rich array of four year, two year, residential and commuter institutions. During her 39 year career in higher education, she has held administrative positions at Bryant University, Indiana University, Anne Arundel Community College and the University Without Walls of Antioch University. She has served as Senior Student Affairs Officer at Wilson College in Chambersburg, PA, Spelman College in Atlanta (where she also was Assistant Professor of Education), the University of San Francisco (where she also was Assistant Professor of Education at the Masters Degree level), Laney College (where she also served as Acting President) and Merritt College, both in Oakland, CA. Presently, Dr. Jordan-Cox is completing a four year term as Vice President for Student Affairs at Rowan University in Glassboro, New Jersey.

Over the course of her 32 years as vice president, she has had administrative responsibility for admissions, athletics, bookstore, career and academic planning, conference and event services, counseling and psychological services, disability resources and services, educational opportunities programs, financial aid, food service, graduation, Greek life, health education, health services, international student services, intramurals and recreational sports, judicial affairs, mentoring programs, multicultural affairs, orientation, parent and family programs, public safety and emergency management, recruitment and retention, residential life and campus housing, service learning and volunteerism, student activities, student government, tutoring and basic skills, and veterans’ affairs. Jordan-Cox has taught at the graduate level and served on the President’s Cabinet, Administrative Leadership Council, Executive Planning Committee, Budget Committee, Facilities Committee, Technology Committee, District-wide Strategic Planning Steering Committee, Interest-Based Labor-Management Team, and several institutional accreditation and self-study teams. She has extensive auxiliary services, budget, athletics, facilities and strategic planning expertise.

Selected Board Experiences: Dr. Jordan-Cox’s extensive board and community involvements include the National Association of Student Personnel Administrators (two terms on the national Board of Directors), National Collegiate Athletic Association (Division I Strategic Planning Cabinet as well as NCAA Institutional Representative), West Coast (athletic) Conference (Executive Committee and Treasurer), Peninsula Humane Society-California (Board of Directors, President, Vice President and Treasurer), Fromm Institute for Lifelong Learning-San Francisco (Board of Directors), St. Mary’s Hospital—San Francisco (Medical Ethics Committee), Southern Association of College Student Affairs (Journal Editorial Board), Georgia College Personnel Association (Executive Board), Metro-Atlanta Crime Commission, Jefferson Elementary School District—California (Growth Task Force and Gifted & Talented Education Program), and Connecting Generations-Delaware (Board of Directors).

Personal Background: A native of Savannah, Georgia, Dr. Jordan-Cox is a professional landscape photographer and a Certified Mediator. She is the proud parent of a daughter who is a graduate of Marquette (B.A.) and Villanova (M.A.). As life-long animal lovers, the Jordan-Cox family includes eight pets.

Dr. Wilma J. Henry is an Associate Professor in the Department of Psychological and Social Foundations and Coordinator of the College Student Affairs M.Ed. Program at the University of South Florida in Tampa. She earned a doctorate in Counselor Education from Texas A&M University and an M.Ed. in Counseling and Student Personnel from the University of Georgia. She has over 25 years of experience as a student affairs administrator at different
types of institutions, and has provided leadership at the senior level for various student affairs functional areas. She has recently transitioned from administration to faculty. Her research agenda focuses on the dynamic interaction between the cultural identities of different groups of individuals involved in higher education and the organizational culture of various college and university environments.

Dr. Jennifer Denita Capeheart-Meningall currently serves as the Vice President for Student Affairs at the University of South Florida and has been in that role since 2005. Previous positions have included serving as the Vice President at Austin Peay State University, Director for Lincolnton Campus- Gaston College where she was responsible for academic, student and fiscal affairs; adjunct instructor for psychology and leadership courses, in addition to other professional and administrative positions in state, private, and community colleges. Dr. Meningall received her bachelor’s degree from Adelphi University in Political Studies and Communications, her Master’s of Science degree from Long Island University in Counseling and Human Development and her Doctor of Education degree from Columbia University Teachers College in Higher Organization and Leadership.

Dr. Meningall was born in Bronx, New York to Patricia Ann Capeheart (deceased) and Harry Lee Capeheart. She has two brothers and one sister and is married to Seth Thomas Meningall. Her hobbies include reading, music, writing and fellowshipping with family and friends. Dr. Meningall is a member of Delta Sigma Theta Sorority, Inc.

Dr. Tracy Shaw is the Assistant Director and Training Coordinator at Loyola Marymount University’s Student Psychological Services. She received her Master’s and Ph.D. in Counseling Psychology with a minor in Substance Abuse and Sport Psychology from Southern Illinois University. Dr. Shaw is a Past President of the Southern California Association of Black Psychologists.

Dr. Shaw is a licensed psychologist in the state of California and has a private practice in the Culver City area. Her primary areas of specialization includes working with African American men and women in the areas of self-esteem, relationship counseling, co-dependency issues, grief and loss concerns, separation and letting go issues, depressive and anxiety disorders.

Dr. Bettina C. Shuford currently serves as an Assistant Vice President for Student Affairs at Bowling Green State University and will transition into a new position at the University of North Carolina at Chapel Hill as the Associate Vice Chancellor for Student Affairs in April of this year. She previously served as the Interim Associate Vice Provost for Academic Affairs and Assistant Vice President for Student Affairs and Director of the Center for Multicultural and Academic Initiatives on the same campus. Prior to coming to BGSU, Dr. Shuford held positions in Residence Life, the Dean of Students Office and Multicultural Affairs at the University of North Carolina at Greensboro. She received her bachelor’s degree in psychology from North Carolina Central University, her master’s in Guidance and Counseling from the University of North Carolina at Greensboro, and her doctorate in Higher Education Administration from Bowling Green State University. Her research interests, publications, and presentations have focused on functions in multicultural affairs offices, assessment of multicultural affairs programs, minority student development, and retention of students of color, affirmative action, and African American women in student affairs.
Dr. Carmen Tillery is the Vice President for Student Affairs and Dean of Students at Indiana State University where she has oversight for the Division of Student Affairs and provides vision and leadership for seven departments and four auxiliary units. The departments include: the Student Counseling Center, Student Judicial Programs, Health Promotions, Dean of Students Office, the African American Cultural Center, Student Government Association, and the Office of Student Activities and Organizations, including Fraternity and Sorority Life. The Hulman Memorial Student Union, The Student Recreation Center, Statesman Newspaper, and the Union Associated Physicians Health Clinic are the four auxiliary units. She has been a professional in the field of Higher Education for the last 24 years, serving the past two at Indiana State. As a young professional, Dr. Tillery started her profession in residence life and has virtually worked in every area of Student Affairs and retention including: New Student Programs, Multicultural Affairs, Admissions, Financial Aid, Student Leadership Programs, Judicial Affairs and in Academic Affairs including Academic Advisement and Student Support Services (TRIO). Dr. Tillery is particularly skilled in the areas of crises management, diversity, and mediation and conflict resolution.

Dr. Tillery earned her Bachelor of Science in Business Administration from Northern Illinois University and her Master’s of Science and Doctor of Philosophy in Higher Education with a focus in Student Personnel from Iowa State University. Dr. Tillery has a wealth of experience from a variety of institutions, and over the course of her career, she has become very familiar with the student experience from a variety of perspectives.

The types of institutions she has served throughout her career have included commuter, traditional residential, private, public, highly selective, at-risk, historically Black, predominantly White, and community college. She is highly adaptive and subscribes to the practice of Servant Leadership as her primary operating style. She is the mother of three children.